

# Grafham Water Sailability Limited

c/o Grafham Water Centre  
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Perry, Huntingdon  
PE28 0GW



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## Equal Opportunities Policy

Grafham Water Sailability (GWS) opposes discrimination against any Member, Associate Member or volunteer member of our club on the grounds of disability, gender, age, social or ethnic origin, sexuality, colour, social class, religion, political beliefs, marital or parental status. We believe that mutual respect for the beliefs and distinctions of members and volunteers is important, and our aim is to ensure equal opportunities for access to and participation in our activities. Grafham Water Sailability's sole purpose is to help and support those who might suffer disadvantage as a disabled person.

All our volunteers are made aware of this policy and of the need to adhere to it. Anyone with concerns about our club and how it is run should tell our welfare officer or in his absence his deputy or any other Trustee. If we become aware of any member of GWS behaving in a discriminatory manner, we will take the matter very seriously and action will be taken to prevent a reoccurrence.

Updated January 2022